
follow up

Regan DeMarines

Thu, Nov 11, 2021 at 10:01 PM

To: Jackie Schlegel

Jackie---

Wanted to follow up from our phone conversation. Thank you for promptly returning my call. I do appreciate it.

First of all, I want you to know that I value our friendship and have given you space but also feel I can't wait any more to share some feedback with you. I am frustrated with the current situation.

I want you to know that I come from a place that is 100% about the mission of this organization. I value the opportunity to serve our community that you have worked so hard to build over some very difficult years. We really couldn't have written the opportunity for this organization any better and were positioned to be prepared for what has unfolded over the last 20 months.

The success and what drew me to this organization is the fire and passion you and several others have to tell it like it is. The calling out of legislators who treated us unfairly, the commitment to engage with communities around the state, the ability to bring minivan moms to the capitol and be a force, etc. These aspects and many others are what draw so many to us. TFVC hasn't been just another political organization, it's been bold on what used to be a fringe issue.

Now is our time to really step up and make a massive movement to become one of the most powerful grassroots organizations out there. Yet I see us pouring over a thank you for the Governor, for an EO that we both know won't protect people. Companies are violating left and right and people are angry. Stopping all community engagement activities and honestly taking a backseat when it's our time to press forward even more. We haven't even made a call for a 4th special--we have discussed this on a team call-- but is dismissed by Matt.

Is this the direction we are going? I ask because I care and want to have an insightful discussion. All of us have great value to add. I am not here to agree with everything Matt has to say. I am not here to take orders and be quiet and just get my job done. This is the culture shift that I feel he is trying to institute. Everything he says we do but he has NEVER bothered to learn our talents and what we bring to the table. We at TFVC have been in the trenches of this issue, getting called names, treated like outsiders, all the things, I know I don't have to explain this to you.

So here I sit, confused on where this organization is going. I was so honored that you called me to become an employee and I never felt like I was working for you. I always felt that you valued and listened and that I worked alongside you. I am here to support you and fill the gaps. I do love our members and thoroughly enjoy helping them wherever they are when they come to us.

**Regan De Marines**Director of Development
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